

**A PROCLAMATION OF THE TOWNSHIP OF FERGUSON, CENTRE COUNTY, PENNSYLVANIA
DECLARING SUPPORT FOR INCREASED AWARENESS OF BIAS, DIVERSITY AND EQUAL
JUSTICE WITH ANTI-BIAS COMMUNITY RELATIONS.**

WHEREAS, all acts of subtle and overt racism, anti-Semitism, homophobia, and ethnic bigotry substantially undermine our communities, schools, and the promise of equal justice; and

WHEREAS, our nation was founded on the fundamental conviction that all persons are entitled to equal protection, equal opportunity, and to the enjoyment of civil rights; and

WHEREAS, the strength of our nation is derived from the people with diverse backgrounds, experiences and perspectives; and

WHEREAS, citizens are encouraged to reflect on self and be mindful that each of us hold implicit biases that form attitudes about other people based on characteristics such as race, ethnicity, age and appearance that develop over a lifetime beginning at an early age through exposure to direct and indirect messages;

WHEREAS, building an understanding of the value and benefits of diversity; and

WHEREAS, improving intergroup relations with increased dialogue for understanding helps combat and confront bias, promotes respect for all people, and creates inclusive environments within communities; and


NOW THEREFORE, the Ferguson Township Board of Supervisors does hereby proclaim to lead with an inclusive culture and respectful community that recognizes bias, and the harm it inflicts on individuals and society, and will not accept bias acts that result in hate crimes or discrimination against a person(s) because of race, faith, ethnicity, gender, age, disability, sexual orientation, or any other real or perceived difference.

AND FURTHER, the Ferguson Township Board of Supervisors hereby pledges to support inclusiveness and celebrate diversity as leadership is mobilized to maintain an anti-bias environment and charged with creatively addressing issues that will help promote recognition and encouragement of diversity and equal justice for all.

PROCLAIMED this 1st day of June 2020.

**FERGUSON TOWNSHIP
BOARD OF SUPERVISORS**

By: _____


Steve Miller, Chairman
Board of Supervisors

[SEAL]

ATTEST:



David Pribulka, Secretary