

Choose Your Specialty

Ferguson Township police officers can choose to specialize in crime scene processing, bike patrol, cell phone forensics, and accident investigations; as field training officers, instructors, or as detectives. Every member of the police department specializes in community relations.

Join a Fully Accredited Police Department

The Ferguson Township Police Department is officially accredited by the Pennsylvania Law Enforcement Accreditation Program of the Pennsylvania Chiefs of Police Association. Accreditation demonstrates to the community, Township management and Police Department staff that an independent body has reviewed the department's essential policies and practices and found they comply with currently recommended best practice standards.



Policing Ourselves

The Ferguson Township Police Department is the first municipality in the Centre Region to begin using both body and vehicle cameras. Police are wearing body cameras to record every official interaction with the public, from routine traffic stops to arrests — for the protection of our citizens and our officers.



Ferguson Township Police

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State College, PA 16801

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www.twp.ferguson.pa.us

Community Policing in Ferguson Township Centre County, Pennsylvania



**Serve our diverse university community,
consistently ranked among the safest
in the nation. Our quality schools
make us ideal for families.**

Our fully accredited police department offers:

Tuition assistance

Paid training

Excellent salary and benefits

Choose a specialty

Opportunities for promotion

Body and vehicle cameras

**Vehicles equipped with mobile data
terminals, scanners and printers**



Ferguson Township Police

The Ferguson Township Police Department serves to enhance the quality of life throughout the Township by working cooperatively to preserve the peace, enforce the law, reduce the fear and incidence of crime, and provide a safe environment for residents and visitors to our community.

Ferguson Township is one of six municipalities in the Centre Region, which includes the Borough of State College, and the Townships of College, Halfmoon, Harris, and Patton.

The Centre Region is home to The Pennsylvania State University. As such, the Ferguson Township Police Department serves a large student population as well as alumni and other visitors to the area. Ferguson Township Police work in partnership with the other local police departments, as well as Penn State Police.

The department's sworn staff includes its Chief of Police, four Sergeants, two Corporals, 11 Patrol Officers, and four Detectives. The FTPD responds to all 9-1-1 emergency calls as well as non-emergency police calls 24 hours a day, 365 days a year, and logs more than 8,000 calls for service annually.

Ferguson Township Police are active participants in community events, such as the annual Pennsylvania Special Olympics Law Enforcement Torch Run.



To successfully contribute to the Ferguson Township Police Department, applicants must be able to embrace the Township's Mission, Vision, and Core Values. Can you honor what we stand for and expect from our police?

The Hiring Process

Applicants for employment with the Ferguson Township Police Department need to meet these **Minimum Standards:**

Citizenship—Applicants must be U.S. citizens

Age—Applicants must be at least 21 years of age on or before the date listed in the application procedures.

Driver's License—Applicants must possess a valid PA driver's license prior to appointment or, if not a resident of the Commonwealth, be prepared to obtain a PA operator's license within 30 days of appointment.

Education—Applicants must be a high school graduate or the equivalent. A college education is preferred, but is not mandatory.

Physical Requirements—General health must be excellent. Physical or medical conditions that could reasonably be expected to impair the performance of essential function shall be cause for rejection. Weight must be in proportion to height. Applicants must be able to attain or exceed the 30th percentile of the Pennsylvania Municipal Police Officer Education and Training Commission physical fitness standards.

Criminal Record—Applicants must be free of conviction for crimes punishable by imprisonment for greater than 90 days. Less serious convictions, including traffic, will be examined and may be cause for rejection.

Visual Acuity and Hearing

If you meet the department's minimum standards, please review these position requirements.

First, complete and submit the application form with a fee for the police test by the application deadline. This deadline will be announced.

Second, bring a valid photo driver's license for entry to the test testing facility. The first is a standardized, timed written test. Applicants who pass the written test will be scheduled for a video behavioral test, interview, and physical fitness agility test.

The physical agility test will consist of four exercises, including a 300-meter run, bench press, sit-ups, and 1.5 mile run.

Salary and Benefits

Ferguson Township police officers enjoy an excellent benefits package. The Township's insurance includes health, dental, prescription drugs and vision care.

Wages are prescribed by the terms of an Agreement between the Township and the Ferguson Township Police Officers' Association.

Police officers are covered by the Ferguson Township Police Pension Plan. Retirement is available upon reaching age 55 and upon completion of 25 years of service.

Retirees receive 50 percent of their average salary of their final three years of service.

In lieu of paid holidays, officers receive 14 personal days per calendar year. Additionally, officers receive five days of vacation after the first year of continuous service, 10 days after 2 years, 15 days after 5 years, and 20 days after 15 years.

Tuition assistance is available to officers who wish to earn college credits in a related degree program.

Qualified applicants who are enrolled in the police academy will receive pay during training.

Ferguson Township is an equal employment opportunity employer.

Women and minorities are encouraged to apply.

Learn more about our hiring process:

www.twp.ferguson.pa.us